OUTPUT 1.1.2: Establishment of farmer training systems to improve management methods to meet the requirements of certification schemes

- **Activity 1.7**: Develop Terms of Reference for the training of strategic organizations (Liberia Forest Development Agency and any other) on new silvicultural farming measures / methods and their certification principles.

- **Activity 1.8**: Provide Training Sessions for key stakeholders and their target groups.

**Terms of Reference for the Recruitment of National expert or Consultants to develop the Terms of Reference for Liberia Forest Development Agency management training and organize training sessions for key stakeholders and their target groups on new measures / silviculture-based farming methods and their principles of certification**

**Activities 1.7 ; 1.8**

1. **Context and Justification**

The Mano River Union Ecosystem Conservation and International Water Resources Management project is being implemented in the four member states of the Mano River Union. This project aims to combat the various anthropogenic and climate threats contributing to the degradation of forest landscapes in Upper Guinea. These threats include logging, expansion of agriculture with unsustainable technologies, mining, firewood and charcoal production, game hunting and wildlife trade, human intrusion into protected areas and bushfires.

The project has two components:

**COMPONENT 1: Integrated ecosystem management.** In forest ecosystem management, forest landscape restoration aims to restore the functionality of degraded forest landscapes, promotes forest-friendly agriculture, generate various products and services from restored lands and forests as well as to conserve and protect habitat. These activities will build on various forms of restoration

**COMPONENT 2: Sustainable Management of Transboundary Waters.** This refers to the management of international waters shared by member countries of the union.
In order to provide sustainable and natural solutions to the forest landscape and land degradation, and sustainable management of transboundary water resources, the project aims to ensure the participation of local communities and their local stakeholders. This involvement ranges from the identification of degraded landscapes and the degradation criteria to the selection of appropriate interventions particularly in the areas where specific interventions are needed. For this reason, it is important to develop training modules on the appropriate certification systems and organize the training sessions for Liberia Forest Development Authority (FDA) and any other appropriate agencies’ executives in order to promote the best agroforestry practices and to promote agricultural and forestry products of different intervention sites.

The activity will address the following key questions:
- Certification of agricultural and forestry products
- The elaboration of Terms of Reference of the training modules to be developed for the training on the certification of agricultural and forestry products
- The training of farmers, FDA and other executives on the principles of certification of agricultural and forestry products
- The promotion and popularization of the results of the work on the pilot plots
- Establishment of an instrumental framework for certification

2. Intervention sites
The following sites have been identified for the realization of these activities:

Site 1: The transboundary forest block comprising the Protected Areas of the Complex of Wonegizi-Wologizi strict natural reserves

Site 2: Gola Rainforest Nature Reserve

Site 3: East Nimba Nature reserve (ENNR)

3. Objectives
The objectives of these two activities (Activity 1.7 & Activity 1.8) are to set up training systems for farmers and FDA and any other agencies’ executives in order to improve management methods to meet the requirements of certification programmes with the aim of improving the management of activities around the protected areas.

The specific objectives are the following:
- Develop the terms of reference for the training of stakeholders
- Develop training modules
- Organize training sessions to facilitate changes in forest conservation practices
- Provide training for FDA and agency executives on new silviculture-based farming methods and their certification principles while promoting the gender approach
- Establish an institutional framework favorable to the product certification system
- Help local communities to move towards sustainable agriculture
- Demonstrate natural regeneration managed by farmers
- Popularize the results from experimental research on pilot plots
4. **Expected Results of the Activity**

Terms of Reference developed for the training of FDA and other agro agency Managers
Training module developed
Training sessions organized on new silviculture – based farming methods and their certification principles while promoting gender
Agricultural and forestry products valued by local communities
Institutional Framework favorable to the product certification system put in place
Local communities oriented towards sustainable agriculture
Natural regeneration experienced by farmers
Results from popular experimental research obtained and shared

5. **National Consultants**

5.1: The team of consultants will consist of:

**Activity 1.7**

A trainer specialized in communication on the certification of agricultural and forestry products;

**Activity 1.8**

A specialist in agroforestry, for monitoring, promotion and extension of pilot plots. Other senior and junior Technical Assistants as may be required.

5.2: **Roles and responsibilities of the team**

The team will work under the supervision of an International Consultant that is leading the ROAM process. They will be responsible for the development of training modules on product certification systems, organization of management training and local farmers, promotion, extension and monitoring of pilot installed to help change land use practices

5.3: **Required Skills and Qualifications**

- Have at least a Bachelor Degree in Science, preferably a Master’s Degree or equivalent in a scientific discipline related to land use, Agroforestry, Natural Resources Management;
- Good knowledge of certification systems for agricultural and forestry products
- Have in-depth knowledge of the organization of training and institutional capacity – building sessions;
- Master database programmes (MS Excel, Word, Power point, etc)
- Ability to plan fieldwork and lead field teams, particularly in agroforestry
- A good command of the local languages. English or French which are the working languages of the MRU is an asset.

6. **Duration of the study**

The study will last for 90 days

**Start date: 10/15/2019 Finish Date: 01/15/2020**
7. Application

How to apply:

1. Candidates interested in one of the tasks (Activity 1.7 or 1.8) are encouraged to apply. Candidates who do not wish to apply as a team may do so individually. However, if selected, they will be encouraged to work as a team.

2. Applicants must send the following documents in one file, by e-mail, indicating the subject of the submission.
   i)  Cover letter, explaining in sufficient details why the candidate believes to be the appropriate person for the task
   ii) A resume showing the highest qualifications and no more than three (3) similar tasks completed within the last five years
   iii) Where applicable, applicants may submit examples of past achievements, comparable works, including project reports (to be reviewed only and with permission to do so if necessary)

3. The deadline for the acceptance of completed applications is October 8, 2019 at midnight, local time.

4. The completed files must be sent to the following addresses:

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<th>Address</th>
<th>Copy to:</th>
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<tbody>
<tr>
<td><a href="mailto:pewuwilliam@yahoo.com">pewuwilliam@yahoo.com</a></td>
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Only candidates who meet the requirements for the position will be selected for an interview and a financial proposal. The National Implementing Agency guarantees equal opportunities for all; as such female applicants are highly encouraged.

N/B: Applications from legal entities are welcome