Job Title: Consultant

About Welthungerhilfe

Welthungerhilfe was founded in 1962 as the National Committee of the “Freedom from Hunger Campaign” set up by the United Nations’ Food and Agricultural Organization (FAO). Today it is one of the largest non-governmental organizations working in development cooperation and humanitarian aid in Germany. Non-profit making, non-denominational and politically independent, the organization is run by a board of honorary members under the patronage of the German President.

Welthungerhilfe is working in 40 countries in Africa, Asia and Latin America and campaigns publicly for fairer cooperation with developing countries. Its work is funded by private donations from the population at large and public grants including USAID/OFDA, ECHO (FPA P-partner), and works with funding from BMZ, German Foreign Office, DEVCO/EuropeAid, DFID, KFW among many others.

Welthungerhilfe has been in Liberia since 2003 with a focus on Agriculture/Sustainable Food and Nutrition Security, Infrastructure and WASH. Welthungerhilfe is well established in the Southeastern Liberia in the counties: Grand Gedeh, Grand Kru, Maryland, and Rivercess, Sinoe, meanwhile Welthungerhilfe is also active Northwestern Liberia in Bomi and Montserrado counties.

About the Project

For so long the issue of community land tenure and security was uncertain in Liberia until 2014 when a draft Land Rights Bill (LRB) was put forth by then Land Commission of Liberia which turned into the Liberia Land Authority in October 2016.

The draft land rights bill begins the process for advocating for the promotion and protection of community land rights for national development formally by Civil Society Organizations. The draft Land Rights Bill (LRB) recognizes ownership of Customary Land and a bundle of Land Rights and principles which include the right to possess, use the land and all-natural resources thereon but with exception of sub-soil mineral resources.

The core provisions of the LRB were apparently with limited input and consultation with the Liberia people which was hugely awaited by civil society organizations in Liberia. A working group composed of 15 members of the national Civil Society Council (NCSC) was formed to represent and facilitate the consultative process. A joint public hearing by the National legislature included the participation of the working group (CSOs) and this process resulted in a position to support the passage of the LRB by CSO groups.

Hence, the Land Rights Project for Liberia is meant to contribute to improved legal certainty and enforcement of Land Rights in six counties in Liberia. The project has been implemented with two other organizations (CAFOD & SDI). The specific objective of the project is to improve the advocacy and organizational capacities of CSOs at different levels (i.e.s community, county and national level) to make them capable enough to advocate for the passage, and the implementations of provisions on customary land in order to secure land rights for communities. WHH is looking at an integrated...
package of measures dedicated to CSO organization, empowerment, networking and information sharing. The Action will result in the target group (CSOs on national and county level) having a better position and image within the country. The Action will target CSOs to more effectively represent communities who are being affected by the scarce reach of the current land policies and outdated laws, and who will be affected by the provisions of the Land Rights Bill. The Action have four outcomes/results towards the above-mentioned overall and specific objective:

**Outputs (Results)**

(i) strengthening selected members of the National Civil Society Council (NCSC’s) Working group on land rights to advocate for the Land Rights Bill (LRB) to be passed and after adoption, to advocate for its implementation (national level),

(ii) strengthening CSOs to advocate for implementation of provisions on customary land with local authorities (sub-national level),

(iii) to put CSOs in the position to empower community members to understand and claim their rights with regards to provisions on customary land (local level) and

(iv) to strengthen CSOs to assist communities in customary land administration and share knowledge and best practices thereof.

Data will be produced and gathered from all the six counties of the project (i.e.s Bomi, Grand Gedeh, Maryland, Montserrado, River Gee and Sinoe) with concentration on the above-mentioned outputs of the Land Rights for Liberia project. Said data will form the basis for generating systemize lesson learned and best practices on the four-output level of the Land Rights for Liberia project. The lesson learned and best practices will feed into the development of diverse knowledge products for dissemination at the local, regional and international levels and could also take the form of recommendations to actors within the Liberia Land Rights Sector.

**Location:** Liberia (i.e.s Maryland, Montserrado, Bomi, River Gee, Grand Gedeh and Sinoe)

**Objective:**

The consultancy is a short term temporary contract (STTC) to document lessons learned and best practices of the Land Rights for Liberia project experience and develop a range of knowledge products for diverse channel and means guidelines, reports, publications, media and other materials for assisting the Liberia Land Authority, donor community and development partners within the process of sharing the acquire knowledge and information of the project for achieving their adaptation objectives and disseminating it locally, regionally and internationally. These could include:

- A set of case studies focusing on good practices as well as challenges from the EU Grantees implementing the Land Rights for Liberia project i.e.s WHH, CAFOD and SDI
- Asses implementation strategy of each EU grantees implementing the Land Rights for Liberia project
- Do a case study on the full exercise of the techniques and approaches from EU Grantees in the support of assisting community to self-identify
A Call for Technical and Financial Proposal to Document – Land Rights for Liberia Project Lesson Learned

- Reviewing of reports that includes: Baseline report, Mid-term reports, annual reports and partner reports to support case study
- Review Liberia Land Rights Act implementation strategy as a supporting document
- And other reports summarizing technique, good practices and lesson learnt from projects addressing similar objectives

And other knowledge products from assessing the Land Rights for Liberia project, it would be key to analyze since the passage of the Act, how has the project approach the full implementation of the Land Rights Act of Liberia. With focus on reviewing these thematic activities that align to achieving each output:

1. **Support the selected members of the NCSC’s working group on land rights to build capacity on internal governance systems, financial management, accountability, gender mainstreaming and transparency**
2. **Support the Members of the CSO working group on land rights to build skills on people-centered and evidence-based advocacy**
3. **Support the members of the CSO working group on land rights to encourage regular exchange among CSOs at county and national level on customary land rights (including women's land rights)**
4. **Support the members of the CSO working group on land rights to publish a bi-annual report on the current status of the implementation of customary land rights administration and implementation (incl. gender aspects)**
5. **Support members of the CSO working group on land rights to fulfil a strong role in the VGGT Steering Committee**
6. **Support selected CSO on county level interested/active in land rights to build capacity on internal governance systems financial management, accountability, gender mainstreaming and transparency**
7. **Build advocacy capacities of county based CSOs**
8. **Support CSOs on county level to (a) raise awareness on the LRB among county authorities, (b) institutionalize regular stakeholder exchanges on customary land issues, (c) document land rights disputes**
9. **Train CSOs on outreach through radio campaigning on the land rights bill and self-identification implementation**
10. **Support selected CSOs to implement pilots in 60 communities on self-identification (including gender aspects), boundary, mapping, establishment of community land-development governing and mediation bodies**

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## Scope of Work

Under the direct supervision of the Land Rights for Liberia Team the consultant will design mechanisms for gathering lessons learned, compile and systemize these lessons learned into knowledge reports and studies, in order for the project team to disseminate them as knowledge products to provide guidance and direction for the future projects.

To achieve this objective, the consultant will engage the EU Grantees, Liberia Land Authority (LLA), implementing partners (i.e. SevDev, RRF, FCl, LRM etc). Also, the consultant shall engage county and national level civil society working group on Land Rights in Liberia and project communities.

To achieve the expected result and deliverables, the consultant will perform his/her duties in line with the scope of work thereby:

- Conduct Desk Review over the existing documentation on the preselected thematic lines that provide information on the current project status. Documents to be reviewed might include but not limited to:
  - Land Rights project proposal
  - Project Logframe
  - Training manuals,
  - Advocacy strategy,
  - Legal Analysis of the Land Rights Act,
  - Basic Land Rights Messages on Posters,
  - annual reports, partners report and other awareness materials
  - Mid-term Evaluation (MTE) Report
  - And the Liberia Land Rights implementation strategy
  - Customary Land Governance Regulation

## Main Responsibilities:

### Interviews

To obtain details information in order to generate lessons learned and best practices, conduct key informant and focus group interview with key stakeholders and communities including the Liberia Land Authority, WHH, CAFOD and SDI along with the above-mentioned implementing partners.

### Compilation of Result

The results of the lessons learned, and best practices generated based on the information gathered from desk review, interviews and community interactions will then be presented in a workshop of key stakeholders to facilitate the selection or determination of the case studies and thematic reports as knowledge product.

### Report:

Produce a lesson learned and best practices on the processes that led to the passage of the Act and the status of its implementation.

- Write up using standard format generated and agreed upon
**A Call for Technical and Financial Proposal to Document – Land Rights for Liberia Project Lesson Learned**

- Gather and document stories of change from communities’ members to assess how the project has contributed positively to changes in land governance and use at the local level (community) highlighting women land rights.
- Assess reports of the civil society working group (CSWG) concerning their participation and role play during the passage of the Land Rights Bill (LRB) into an Act, and the implementation of the Land Rights Act (LRA) since its passage.

Result shall serve as knowledge products for dissemination to local, regional and international audiences. These products would be agreed on and expected to cover the thematic areas of the project i.e., legal certainty of customary land rights in Liberia; how strengthen are CSOs with respect to national and county level CSOs. Assess what are the plan of the national level CSOs to sustain advocacy for fair implementation of the Act. And how empowerment are communities in understanding their rights in customary land and how did the project contribute.

**Deliverables:**
- Review the project concept and design with respect to the clarity of the problems that being addressed by the project
- Submit an inception report explaining the approaches and methodology, schedule of the detail activities and expected time of the delivery of the assignment
- One day workshop and validation session on what are the lessons learned and best practices capture from the field and recommended method for the future to capture these practices in the project cycle based on the Land Rights for Liberia project experiences looking at key project activities with reference to the four output indicators of the project
- Based on the agreed sample, conduct key informant and focus group discussion in project locations
- Recommendations of additional knowledge management products/systems that can be designed, compiled and use to disseminate lessons learned to assist the government in acquiring knowledge and information fully on the implementation of the law as it relates to its national implementation strategy and adaptation objectives.
- The report should not be more than 15-page document excluding annexes

| Experience: | Have at least 3-5 years’ experience in writing technical papers, studies or reports |
| Education: | At least a master’s degree in in Natural Resource management, Sociology, Development Studies, Applied Research and other related courses |
| Languages: | Ability to fluently communicate both written and oral English language. |
**Computer skills:**
Able to work in MS. Excel, SPSS, SATTA for data analysis and ODK, SurveyToGo, Kobo and other relevant for electronic data collection

**Social skills and other attributes:**
Candidate will be assessed against the following:
- Quality and relevance of submitted cover letter and CV
- Language requirement: proficiency in English: spoken and written
- Extent and relevance of experience and knowledge of Liberian natural resources-related policies (especially on Land), multi-stakeholder dialogue, tenure issues, Mass communication and Networking
- Demonstrated analytical, coordination and advisory skills
- Extent of experience in the preparation of technical and policy reports in the field of tenure of Land and its administration, general governance related field of work in the Liberian context

**Starting date**
ASAP

**Applications for this Position should be sent to:**
All interested candidates are asked to submit a full technical and financial proposal to the following email with the subject:

Email: Recruitment.Liberia@Welthungerhilfe.de

Subject: “LBR 1052 Project Lesson Learned Documentation”

**Closing date:**
9th January 2020

**Note:**
After reviewing the applications received by the closing date, within two (2) weeks period “if you don’t hear from us consider your application unsuccessful.” We encourage you to apply again for posted and advertised positions in our Organization, for which you qualify in the future.