



REPUBLIC OF LIBERIA
LIBERIA AGENCY FOR COMMUNITY EMPOWERMENT
(LACE)



VACANCY ANNOUNCEMENTS
Community Facilitator (CF)

YOUTH OPPORTUNITIES PROJECT (YOP) ID #:P146827 –CN#:5621-LR

Background

The Government of Liberia, with support from the World Bank, will implement a Youth Opportunities Project (YOP). The project development objective is to improve access to income generation opportunities for targeted youth and strengthen the Government's capacity to implement its cash transfer program. The project is being implemented by the Ministry of Youth and Sports (MYS); Ministry of Gender, Children and Social Protection (MGCSP); and the Liberia Agency for Community Empowerment (LACE). To effectively implement its components, LACE seeks the services of qualified Community Facilitator/Local Non-Governmental Organization for the following consultancy:

COMMUNITY FACILITATOR (CF) FOR PRODUCTIVE PUBLIC WORKS AND LIFE SKILLS SUPPORT FOR MARY LAND, GRAND KRU, AND SINOE COUNTIES.

REFERENCE NO: MARYLAND COUNTY: LR-LACE-87522-CS-CQS

REFERENCE NO: SINOE COUNTY: LR-LACE-87521-CS-CQS

REFERENCE NO: GRAND KRU COUNTY: LR-LACE-87523-CS-CQS

The Community Facilitator will ensure the successful implementation of the Productive Public Works and Life Skills Support component within the selected County (Grand Kru, Mary Land, Sinoe); and its responsibilities will include the following activities:

(i) facilitate and support the recruitment of youth project beneficiaries; (ii) mobilize and organize youth beneficiaries into groups of 28 (iii) deliver business and life skills training; (iv) Per round, support the participation of at least 252 youth beneficiaries to implement Nine (9) agriculture subprojects within the county of operation; (v) ensure that each farming group of 28 youth cultivate at least 35 acres of land with all planted with appropriate crops and fields maintained; (vi) work with youth groups and identify markets for their farm produce; and (vii) follow up youth group activities after subproject commissioning, supporting them to continue their farming activities with resources gathered from their first subproject yield.

This component will be implemented in selected rural communities across Liberia. **However, this REOI is seeking Community Facilitators (CFs) for MARY LAND, GRAND KRU, and SINOE Counties only. Interested and qualify CFs are therefore encouraged to apply for**

this consultancy for the county for which they are established in. All applications must be clearly marked “APPLICATION FOR (one of the counties above)”.

The Liberia Agency for Community Empowerment (LACE) now invites eligible local NGOs (“Consultants”) to indicate their interest in providing the Services. Interested NGOs should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- Must be a registered local NGO/CSO in Liberia with a functional office in County of interest (**Grand Kru, Maryland, Sinoe**)
- Must have at least **5 years’** experience in implementing livelihoods, agriculture, rural or community development programs.
- Must have demonstrable record working on youth employment and empowerment issues.
- Expertise in participatory planning and implementation.
- Demonstrated experience organizing field work on a larger scale over the last 2 years.
- Experience with participatory rural appraisal, and other community driven development processes.
- Must have minimum of seven staff (6 technical and 1 ancillary) with the following qualifications and experience:

A. Executive Director-

- i. Bachelor Degree in Business Management, Public Administration, Social Sciences, Agriculture, Accounting, or related field
- ii. Must have 3-5 year experience in managing livelihoods, agriculture, food security or community development projects
- iii. Must have leadership skills and management experience
- iv. Must be computer literate

B. Program Manager

- i. Must have minimum of Associate Degree/in any of the Social Sciences or Diploma in Agriculture or Project Management
- ii. Must have minimum of 2 years of project management experience in rural communities
- iii. Experience in monitoring and evaluation
- iv. Good report writing skills
- v. Experience in using participatory approaches eg. PRA/PLA methodologies
- vi. Must be computer literate

C. Community Agriculture Technician

- i. The CAT should have a background in agricultural training and demonstrated expertise in farming, particularly in the crop(s) that youth beneficiaries can cultivate over a 12 month period in the different counties of Liberia
- ii. Ideally the CAT should have graduated from a vocational agricultural institute and have an associate’s degree

- iii. Where this is not possible, the individual should have proven technical skills as a master farmer
- iv. It is expected that this person will have specific expertise or knowledge in the crops selected by the participant group
- v. The CAT should be located within, or nearby, the participant community in order to facilitate regular support and frequent monitoring

D. Community Trainer

- i. Must be a High School Graduate but having a Bachelor Degree is advantageous
- ii. Must have Life Skills and Enterprise Training Experience
- iii. Must have received TOT training in Life Skills and Enterprise Development Trainings
- iv. Must have conducted training for community and youth groups over the past 24months
- v. Good report writing skills

E. M&E Officer

- i. Must be at least a High School Graduate
- ii. Possess professional certificate in M&E Training from a recognized institution
- iii. Must have had at least 2 year experience in monitoring and evaluation activities
- iv. Good writing skills
- v. Must be computer literate

F. Accountant

- i. Associate Degree or Bachelor degree in Accounting
- ii. At least 2-3 year experience working as project accountant
- iii. Knowledge and experience in financial reporting

G. Ancillary Staff (1)

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers [July 2014] ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection Based on Consultants' Qualifications (CQS) method set out in the World Bank Guidelines for recruiting consultants.

Further information can be obtained at the address below during office hours of 9:00 AM-4:00 PM Monday –Friday.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) **by Monday, December 31, 2018.**

**Liberia Agency for Community Empowerment
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Or for clarification on scope of work in this assignment contact:

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