

## **Health Data Collectors, FARA Data Collection and Verification, USAID/Liberia Strategic Analysis Activity, Liberia**

Social Impact is a global development management consulting firm. We provide monitoring, evaluation, strategic planning, and capacity building services to advance development effectiveness. We work across all development sectors including democracy and governance, health and education, the environment, and economic growth. Since 1997 we have worked in over 100 countries for clients such as US government agencies, bilateral donors, multilateral development banks, foundations, and nonprofits.

### **Project Objective:**

USAID is putting in place a systematic adaptive management approach which will entail routine field work to refine costs associated with units of service as well as whole-of-mission monitoring and verification processes. These processes will enable the Mission, in partnership with MOH, to refine this approach to maximize results and minimize financial and programmatic risks. Through both monitoring and verification of results USAID will work with MOH to gauge the effectiveness of changes being made to FARA throughout the remaining years. To better track the use of USAID funds under FARA, USAID has established a technical deliverable verification of reports and data generated from County Health Team implementation, supervision and MoH monitoring support.

- FARA will expand from facility level to county wide coverage,
- FARA will no longer support the delivery of the Essential Package of Health Services (EPHS) but a sub-set of services that reflect priority services for woman and children,
- FARA will expand beyond the current three counties of Bong, Nimba and Lofa by the end of Year Three with further expansion in subsequent years.

### **Position Description:**

The Data Collectors are expected to collect both qualitative and quantitative data. The qualitative data involves observing the administration of RDT and use of microscopy. The quantitative data involve the review of HMIS, DHIS2 and health facility record related to the five deliverables.

LSA will conduct the verification exercise at the end of each quarter within the Government of Liberia Fiscal Year (July to June). Data collectors who are hired will form part of the team for each round of the verification exercise and will be responsible to the individual Team Leader who will oversee each verification. LSA anticipates that each verification will last for up to three weeks. For each verification, a scope of work will be approved by USAID before the field work can commence.

### **Responsibilities:**

- Observe the application of RDT and microscopy.
- Cross check and reconcile stocks on RDT and IPT+ with number of clients diagnosed and treated.
- Conduct qualitative exit interviews with service users, key informants and focus groups.
- Review health service users records of the five deliverables at health facilities.
- Fill out data collection forms daily for the deliverable during field visits;
- Take pictures to provide evidence of status of health service delivery and collect a copy of relevant reference documents.
- Support the report writing process

### **Deliverables:**

A comprehensive verification for each deliverable will be conducted in selected FARA supported health facilities per county. Key elements of verification will include:

- Data comparisons: Compare HMIS central level MOH data to County and health facility records



- Conduct exit interviews to gauge beneficiaries' perception of quality of health services.
- Direct observations: observe stocks of RDT and IPT3+ and, use of RDT and microscopy.

**Qualifications:**

- A minimum of a bachelor's degree in the field of health. Experience working in the medical records or health information system is an added advantage.
- Knowledge and skills in reading, collecting, and reporting clinical health data.
- At least two years of active work experience with a health facility or health related social service
- Experience in the use of Microsoft Office Suit.
- Experience in conducting key informant interview and focus group discussions.
- Ability to maintain high degree of confidentiality in day-to-day work
- Ability to communicate effectively, orally and in writing.
- Ability to establish, maintain, and prepare records and reports.
- Experience working in rural community, and interacting with rural residents

Interested junior to mid-level Liberian candidates are encouraged to submit their CVs, no cover letter is required. Please submit your CV to:

<https://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=SOCIIMPA2&cws=1&rid=2490>

**Deadline for applications: January 18, 2019**

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SI is an EEO/AA/ADA Veterans Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.

Only selected candidates will be contacted for an interview. Please, no phone calls.