Position: Technical Officer (Community Participatory Management and Gender)

Based: EJF office in Monrovia, Liberia

Contract: Full-time for the duration of the project (4 years) after a 6-month trial period

Salary range: Competitive, up to €20,000 (gross) per annum, dependent upon experience.

Benefits:
- Support for healthcare costs
- Annual leave of 17 days plus all 11 Liberian national public holidays, increasing by 2 days each year of service, plus 1 personal day per year
- Travel allowance to facilitate access to the office in Monrovia

Position overview

The Environmental Justice Foundation (EJF) is seeking a highly motivated and experienced Technical Officer to implement and develop our oceans programme in Liberia. Based in Monrovia, with travel to projects sites as required (Robertsport, Buchanan, Grand Cess and Marshall), you will have the responsibility for ensuring effective community engagement and management, and gender inclusion, in a new project to reduce illegal fishing and improve the sustainability of fisheries. The project aims to expand and strengthen community co-management associations, creating effective capacity for community monitoring and reporting of illegal fishing in Liberia. This 4-year project is supported with funding from the EU. The role will require a range of skills and abilities and offers many opportunities for career development including, but not limited to, effective project management and data collection/research skills.

Key responsibilities:
- Ensure that the specified project activities are implemented effectively and with the full support and participation of local and national stakeholders as appropriate.
- Provide input into the design and implementation of project activities and approaches to ensure that they are appropriate for the local context and target groups. Gather and document critical issues facing different target groups including those that could interact positively or negatively with the project activities, and help identify local opportunities.
- Engage with national and local fishery stakeholders and decision makers to promote co-management.
- With community mobilisers, and using a co-design process, conduct stakeholder engagement with fishing communities (and other important sector stakeholders) around community management and CMA formation.
- Facilitate knowledge exchange and skills sharing within and between enforcement agencies and small-scale fishermen, and create a strong network for information-exchange.
- Build capacity of target groups as required by the project and monitor impact.
- Conduct stakeholder and community based data analysis including considerations of gender, economic vulnerability, and food security/nutrition, of target groups across the fishing sector.
- With data from the analysis and other inputs, conduct a needs assessment including a full understanding of roles and responsibilities of the different stakeholders across the sector.
- With community mobilisers, help organise and enable local meetings and events as appropriate. Provide ongoing monitoring as required.
- Work with policymakers at meetings and events (local and national) to entrench progress towards sustainable and legal fisheries, recognising the national asset for livelihoods and food security. Provide input, and as appropriate draft, policy briefs and policies.
- With the communications team, provide input into the design of communication strategies and outreach materials, and support the implementation and distribution of the key messages for each target audience. As appropriate collect monitoring data to help measure the impact of key messages.
- Provide weekly and monthly reports. Document best practices and lessons.
- Carry out any other relevant project activity that may be assigned by EJF.

Essential skills and attributes:
- Education: University degree.
- Professional experience: Successful professional experience in a comparable position - experience of participatory approaches and approaches to ensure inclusion of women and marginalised community members.
- Excellent written and spoken English. Ability to communicate in the main local language in the project locations.
- Computer literate.
- Ethical, responsible, and enthusiastic.
- Strong organisational skills
• Good leadership traits and strong interpersonal skills
• Diplomatic and tactful under pressure.
• Demonstrable ability to work within teams and produce agreed outputs in line with project deadlines.

Desirable skills and experience:
• Experience of working with coastal fishing communities.
• Experience of conducting research (data collection and analysis) and project monitoring.
• Experience of working on a large complex project.

Applications: please send your CV and cover letter explaining why you are the right person for this job to: recruitment@ejfoundation.org

Applications will be considered on an ongoing basis.

Candidates must have the legal right to work in Liberia.
EJF is an equal opportunities employer, committed to diversity within the workplace. We encourage applications from females and marginalised groups.

Only shortlisted candidates will be contacted.
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Below text for external websites only

Background

The Environmental Justice Foundation (EJF) works to Protect People and Planet. We believe environmental security is a human right.

EJF investigates and campaigns to protect our natural world, and with it, the communities most dependent upon it. We work at the grassroots, with environmental and human rights activists who are working to expose threats to the local environment and to build sustainable futures. Our investigations and the evidence we gather are presented to the very highest levels of decision taking, amongst policy makers in governments and private industry and to opinion formers including international media and the wider public. EJF works to end illegal fishing and the use of slavery in fisheries, protect our global climate and defend climate refugees, and eradicate the use of hazardous chemical pesticides.

Registered charity in England and Wales no. 1088128