



Vacancy Notice

Job Title: **Peacebuilding Project Officer (3 Positions)**

Duty station: Bong (1), Sinoe (1) or Grand Kru (1)

Reports to: ZOA Peacebuilding Project Coordinator, with technical supervision from Angie Brooks Programme Officer

This is an European Union (EU) funded project which is being implemented by ZOA and Angie Brooks International. The objective of the project is to enhance co-existence and resilience, and increase civic engagement and responsibility in Grand Kru, Sinoe and Bong Counties. Outcome focuses on Improved mental health, psychological well-being and social relations between Liberians in the three counties. Outcome 2 aims to enhance constructive civic participation and reduce political tribalism in rural areas in Grand Kru, Sinoe and Bong Counties.

ZOA supports those affected by violent conflicts, natural disasters, and chronic poverty in fragile states, irrespective of race, gender, ethnicity, religion, or age. By working alongside communities, we contribute to signs of hope and restoration, supporting people to overcome hardship and rebuild their lives. Inspired by our Christian faith, we provide relief, hope and recovery to people impacted by conflicts and disasters, as we work towards a world where people have hope and live dignified lives in peaceful communities. We value people, we are faithful, we are good stewards, and we serve with integrity. In Liberia, ZOA delivers innovative, and ground-breaking projects in Food Security and Livelihoods, WASH, TVET, Home Grown School Meals, and Peacebuilding, with a strong focus on inclusion, participation and sustainability, thereby achieving lasting positive change.

Angie Brooks International Centre (ABIC), for Women's Empowerment, Leadership Development, International Peace and Security is a leading global institution dedicated to the promotion and enhancement of women's leadership in all aspects of development with particular emphasis on political participation, economic empowerment, peace and security. ABIC has over the years conducted trainings and civic engagement initiatives aimed at women and youth capacity building; leadership development, peace building and conflict resolution skills. ABIC established the Women's Situation Room (WSR.) The WSR is a women's peace building mechanism to mitigate conflict before, during and after elections in African countries.

Job Description:

- Ensure that all planned activities in the selected county are implemented and documented. Activities include;
 - Community based social therapy sessions
 - A talking bus to encourage civic engagement
 - A mentorship programme
 - Civil society organisation networking
- Provide direct support, guidance, coaching and mentoring to CBS trainers, CBS facilitators and coordinate the Talking Bus and mentorship programs implementation and achieve desired outcomes;
- Liaise with relevant local stakeholders as required to enhance the smooth implementation and impact of the project;
- Support a positive working relationship with ZOA's implementing partner (ABIC) in peacebuilding, and other CSOs and the Government of Liberia;

- Complete and submit regular reports on project activities and outputs;
- Support and carry out monitoring and evaluation activities for the ZOA peacebuilding program in collaboration with the MEAL officer and external consultants.
- Coordinate all sites preparation, engagement of local leaders and mobilize participants for the Talking Bus engagements with citizens;
- Ensure that project administration is in order, properly executed and up to date;
- Participate in community based-sociotherapy (CBS) de-brief and peer review sessions with CBS Trainers every five weeks and report on progress, challenges and way forward;
- Maintain positive relationships with all relevant actors in programme area including local authority, women/youth groups, elders, traditional and religious leaders etc;
- Work with ABIC and ZOA staff to ensure that Government officials and Civil Society Leaders in project locations are given sensitization training on CBS and rights-based peacebuilding;
- Attend Government's coordination sectorial meetings at the county level;
- Support the Peacebuilding Project Coordinator and ABIC colleagues to ensure proper administration and management of the project;

Qualifications:

- At least three years of community focused experience working for a non-governmental organization or civil society organization, preferably in Liberia;
- A degree in Social Sciences, Peace Studies, Sociology, Education, Anthropology, Public Health, Development Studies, Psychology or other related field;

Skills and Experience:

The successful candidate will have proven competencies and/or technical knowledge in community development as well as good analytical skills, organisational and proven self-management skills as the post will sometimes be managed remotely. The candidate must have a proven track record in community mobilisation, M&E experience and have high quality written and verbal communication competencies.

The successful candidate will have significant working experience with CSOs, communities and local and national level government institutions. e.g. Ministry of Health, as well county superintendents, commissioners and chiefs. In addition, the following skills and competencies are required:

- Excellent facilitation, communication and interpersonal skills;
- Ability to work with minimum supervision, have a solution oriented approach to problem solving;
- Good command of both spoken and written English;
- Knowledge of the usual computer software applications;
- Strong networking skills;
- Ability to drive a motorbike (and a driver license);
- Residence in the county for which you are applying;
- Ability to work under pressure and in remote towns and villages across Liberia.

Terms of Employment:

This is a full-time position for one year with the possibility of extension (until November 2022). The role is based in Gbarnga, Greenville or Barclayville and involves regular field-visits to communities, towns where the programme is implemented. A provisional start date of 1st March 2020.

How to Apply:

A letter explaining your suitability for the role of no more than one page, and CV, as well as contact details for three referees (including latest, or current employer) should be addressed to ZOA's Country Director, Harmen Sas, and sent by email only to ZOA's Office Administrator at the following email address: r.jones@zoa.ngo.

All applications must be received by **17:00pm Friday 27 January 2020**. Only short-listed candidates will be contacted. Short-listed candidates will be invited to an interview, which will also include proficiency tests.