



Message from the President of Liberia at the Launch of the SES

Fellow Citizens,

The Government is in the process of introducing a Senior Executive Service (SES) scheme as part of our effort to reform the civil service. The SES will begin the process of developing a new cadre of public service leadership for change. This idea stems from the desire of our Government to achieve its strategic goals and development outcomes in a more rapid and robust manner.

The SES will consist of senior civil servants from at home and in the Diasporas drawn from the administrative and professional streams of the service but merged into a united group of managers demonstrating a set of generic competencies who adhere to and promote the Civil Service Code of Conduct.

Our Government wants to develop an SES cadre of top public servants who are properly trained, well motivated and adequately compensated. At full strength, the SES will number 100 of the best and brightest Liberians. The first wave of 21 are poised to be recruited immediately through a transparent selection process that will target both incumbents and new talents. Once in place, they will provide high quality policy advice, strategic direction, and innovative thinking to drive the reform and development agenda of our government.

Through the SES, highly skilled Liberians will join us in our effort to make a difference in the pursuit of sustainable human development in Liberia. We want to have SES public servants who make good things happen for people through managing effective professional relationships, teamwork, effective communication, and who are results oriented.

If you can live up to these expectations and requirements, we invite you to join the Senior Executive Service.

We also close by thanking all of our partners who are supporting this innovative service to help us to accelerate our development effort in our country.

H.E. Ellen Johnson Sirleaf
President of the Republic of Liberia

For more information about SES, please contact Mr. Edward Cuffy, Programme Coordinator, Programme Implementation Unit, SES, Civil Service Agency, 63 Carey Street, Monrovia, 06903842, e-mail: Edward.cuffy@yahoo.com