



INTERNAL AND EXTERNAL VACANCY ANNOUNCEMENT

Job Title: Program Innovation Specialist
Department: Programs
Location: Rivercess County, Cestos
Reporting Line: Program Manager/Site Supervisor
Position Type: Full Time

About Last Mile Health

Last Mile Health (LMH) saves lives in the world's most remote communities by partnering with governments to bring critical primary care services to the doorsteps of people living in the last mile. Last Mile Health is a registered 501(c)3 non-profit organization with offices in Liberia, Boston and New York. For more information, visit www.lastmilehealth.org. We are an equal opportunity employer and value diversity at LMH. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Position Overview

The Program Innovation Specialist plays a key role in advancing the success and impact of the National CHA Program by supporting Last Mile Health's efforts to support the County Health Team in sustainably implementing innovative projects focused on expanding access to care in Liberia's remote communities.

The Program Innovation Specialist will work together with Quality Assurance Officers (QAOs), the county Capacity-Building Specialist, Community Health Services Supervisors (CHSSs), Community Health Assistants (CHAs), and County Health Team colleagues to implement innovation projects related to immunization, nutrition, and family planning at a high degree of quality and with a focus on sustainability via government ownership.

The Program Innovation Specialist will spend extensive time in remote communities and rural health facilities and will be responsible for providing technical assistance to County Health Team colleagues to ensure the timely achievement of project objectives and deliverables. This will be focused on capacity-building support to District Health Officers (DHOs) and Officers in Charge (OICs) and coordination support for relevant CHT focal persons.

Key responsibilities include collaborating with QAOs to provide support to DHOs, OICs, and relevant CHT focal persons to oversee implementation of activities at the community level, technical assistance and capacity-building support to health facility staff to develop and execute targeted capacity-building plans to improve service delivery in key project areas, technical support for planning of monthly immunization and nutrition outreach activities, and coordination and



execution of relevant trainings. The Program Innovation Specialist will also be responsible for collaborating with district- and county-level stakeholders to review project progress and develop narrative reports.

This individual will report to the Program Manager based in the county and will receive remote technical supervision from the Monrovia-based Program Innovation Manager, Clinical Projects.

This is a clinical position.

What You'll Do

Immunization Project Implementation

Support implementation of a two-year, US \$2 million, Gavi-funded project to achieve equity in immunization coverage amongst remote communities in Rivercess County. This includes coordination and facilitation support for project trainings, coordination of health facility capacity assessments, technical assistance to health facilities to complete monthly immunization outreach planning, and technical capacity-building to district- and county-level Ministry of Health stakeholders to ensure sustainable project supervision and quality assurance.

Nutrition Project Implementation

Support implementation of an expanded package of nutrition-promotion interventions at the levels of the community and health facility. This includes coordination of project trainings, coordination of facility support, documentation of progress, and technical capacity-building to district- and county-level Ministry of Health stakeholders to ensure sustainable project supervision and quality assurance.

Reporting and Quality Assurance

- Regularly develop project narrative reports and status updates
- Develop project activity budgets and liquidation reports
- Serve as a liaison between the Programs Team and RM&E to ensure consistent monitoring of project progress
- Support preparation for and facilitation of key program quality and progress review meetings at the county level
- Support planning and execution of logistical arrangements for training activities, project supervision and funder visits, capacity building exercises, workshops, and other activities as-assigned



Community Engagement Coordination

Coordinate with Community Engagement Coordinators to engage Community Health Committees (CHCs), Health Facility Development Committees (HFDCs), and other community stakeholders in ensuring effective, sustainable implementation of innovation projects.

What You'll Bring

Education and Experience

- Clinical credential required (e.g. BSN, RN, CM, PA)
- Bachelor's degree strongly preferred
- Minimum of 4-5 years professional experience
- 2-4 years of clinical experience required
- At least one year of continuous, committed clinical service in a rural or remote location required; 2+ years strongly preferred
- Experience with immunization, nutrition, and/or family planning projects required
- Experience with training and/or clinical coaching strongly preferred
- Advanced project management skills and experience strongly preferred
- Demonstrated experience cultivating productive, collaborative relationships between NGO and government stakeholders preferred
- Resilience, generosity of spirit, commitment to health equity and social justice, and willingness to make sacrifices in service of the mission
- Exceptional verbal and written communication skills, including report-writing
- Exceptional organization skills, attention to detail, and ability to work independently with limited structural support
- Strong clinical competencies; knowledge of nutrition, immunization, and/or family planning; and aptitude for mastering new clinical concepts
- Demonstrated aptitude for effective training, coaching, and mentoring in clinical contexts
- Basic computer and digital literacy (email, Google Calendar, Microsoft Office, etc.)
- Demonstrated ability to engage thoughtfully with vulnerable populations, communities, and individuals to design, implement, and evaluate health-related programming
- Exceptional commitment to teamwork and collaboration
- Strong quantitative skills (e.g. ability to read, and analyze rigorous reports on project data)



Apply: Please submit a resume, letter of interest and three professional references to hrliberia@lastmilehealth.org **Deadline for receipt of applications is Tuesday, January 22, 2019 at 5:00PM. NOTE: NO APPLICATIONS WILL BE CONSIDERED AFTER THE DEADLINE AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**