



JOB TITLE: Case Workers /Girls Group Workers (3 positions)
LOCATION: Montserrado

Position reports to: WCP&E Extension One Stop Centers Support Program Manager and Trainer

START DATE: ASAP
EMPLOYMENT TYPE: Full Time
DURATION: 6 months
SALARY BAND: 8B

BACKGROUND:

Founded in 1933, the International Rescue Committee is one of the most prominent international organizations working in relief, rehabilitation, protection, post-conflict development, resettlement services and advocacy for those uprooted or affected by violent conflict and oppression.

PROGRAM DESCRIPTION:

Through the proposed intervention the IRC, which has been programming in Liberia since 1996, will provide technical and material support to ensure that the five gender based violence (GBV) one stop centers (OSCs) in Montserrado County (Liberia)¹ are functioning effectively to support adolescent girls, women and survivors to access safe, timely and quality GBV response² services when they experience GBV. The IRC will enable the GBV One Stop Centers to scale up their case management and psychosocial support service provision to women and girls experiencing GBV by providing roving

SCOPE OF WORK:

The Case/Group workers are responsible for providing case management and psychosocial support to gender based violence survivors, in particular given the focus of this intervention supporting adolescent girls and women attending the five GBV One Stop Centers in Montserrado County. They are required to adhere to the IRC GBV case management guidelines and international standards of GBV case management,

RESPONSIBILITIES:

Awareness raising

- Develop messages on the types of services available to survivors of GBV, where these services are available, how communities can support survivors to access services, and the consequences of GBV and the benefits of seeking care and support.
- Deliver messages about GBV services, etc., on a daily basis, using a variety of context-appropriate methods.
- Work with Girls groups to develop messages targeted at adolescent girls.
- Work with past graduates to hold monthly social network meeting in their location
- Organizing groups, educational and social activities, and holding regular girls group meetings
- Supporting activities for regular project monitoring, process evaluation, and impact evaluation, as requested by the project manager
- Adhere to the GBV guiding principles throughout all GBV outreach interventions. This includes ensuring confidentiality of survivors, and respect for their wishes and decisions.

Access to services ○ Conduct regular support and capacity building visits to target health facilities providing GBV services.

- Use existing evaluation tools to determine the availability and capacity of one-stop centres to provide GBV medical and other support services to survivors of GBV;
- Assure that medical practitioners providing GBV health services are using best practices (CCSAS, CCS, and IPC); ○ Coordinate the provision of materials to target health facilities to ensure the provision of holistic and complete medical services for GBV services providers that take into account IPC measures; ○ Participate in the development of training and support in the field of medical and health care for the various partners, including the health facility staff in connection with the IRC health program; Identify candidates for upcoming trainings;
- Provide technical support to colleagues and partners, including psychosocial and awareness-raising on matters related to medical services for survivors of sexual violence and ensure that they provide the right information to survivors
- Participate in regular WCP&E staff meetings
- Contribute in the collection of information needed for M&E activities and progress towards indicators.
- Assist in any additional coordination meetings within IRC and with partners;

Reporting

- Prepare and submit weekly and monthly work plans in a timely manner, and incorporate supervisor feedback as requested.
- Compile monthly activity report for submission to the WCP&E Extension OSCs support Manager and Trainer.
- Ensure that all relevant financial documentation is accurately completed and submitted, as required by IRC policies.

Other

- Other duties as assigned by the supervisor to enable and develop IRC programs.

Professional Standards

- All IRC staff are required to adhere to THE IRC Way Standards for Professional Conduct and the IRC country employment policies.

REQUIREMENTS:

- Bachelor of Arts or Science in Social Science, Public Health, Humanities or other related field, desirable
- Comfortable with computers, able to use Word and Excel
- Clear understanding of gender, human rights, and issues surrounding violence against women and girls
- Experience in community outreach, sensitization or mobilization
- Excellent communication skills

- Clear understanding of and interest in the wellbeing of women and girls, and supporting their healing after the experience of violence
- Demonstrated understanding of and ability to maintain confidentiality and respect for clients
- Positive and professional attitude, including ability to lead and work well in a team setting □
Fluency in reading and writing English

Standard for professional Conduct: IRC Way

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way – Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

To apply: e-mail your CV and covering letter to IRCliberia.Recruitment@rescue.org OR addressed hard copy to: The HR/Admin Manager, International Rescue Committee, 11th & 12th Streets, Russell Avenue, Sinkor, Monrovia, Liberia or forward Application to IRC's nearest offices in Lofa, Bong, Sanniquellie and Clearly Label the envelope (Application: **Case Worker**)

Deadline for Submission of Application is January 12, 2018 at 4:00 PM