

Keynote Address

Delivered By

**H.E. Joseph Nyuma Boakai, Sr.**

President of the Republic of Liberia

at the Launch of the

**National Consultancy Policy Guidelines**

EJS Ministerial Complex, Congo Town, Liberia

Tuesday, April 30, 2024

***Director-General Josiah Joekai, Civil Service Agency;  
Representative of the Ministry of Finance;  
Representatives of our Partner Governments and  
Institutions  
Foreign Diplomats near our Capital;  
The Liberian Workforce;  
Esteemed Guests;  
The News Media;  
Distinguished Ladies and Gentlemen:***

Today, in my estimation, we are assembled here for a cause that is as worthy as our drive to sanitize the processes of our governance system. It pleases me hence to be at this occasion that witnesses the unveiling of a milestone venture—the launch of the ***National Consultancy Policy Guidelines***.

The launch of this policy framework today, and its scrupulous development that preceded it, marks a vital hundred-day deliverable accomplishment in our ongoing mission to optimize the utilization of consultancy services across government entities.

These guidelines, crafted with meticulous care, not only align with internationally accepted benchmarks to ensure the effective and prudent utilization of resources, but they also present useful ammunition in our fight against waste and patronage. They also maximize the quality of professional services, promising a brighter future for government operations.

This policy instrument empowers the Civil Service Agency (CSA) in its task of overseeing the procurement of the services of independent consultants and consultancy firms. This falls in sync with our Government's aim to streamline operations and ensure that consultancy resources are deployed effectively to address pressing government needs in line with global best practices. It is our view that such well-crafted guidelines make up a smooth pavement for a competitive framework that guarantees equitable opportunities for Spending Entities seeking consultancy services in accordance with standards of fairness and transparency.

Our goal here is the establishment of standardized procedures and benchmarks for consultancy implementation across the Central Government.

This primarily focuses on efficient management to maximize value for money, mirroring practices observed in leading economies worldwide.

I should remind all of us that strict adherence to key performance indicators outlined by contracting Spending Entities and the CSA remains paramount. In the clearest of terms, this should reflect our commitment to accountability and results-oriented governance consistent with the ARREST Agenda.

It is thus our expectation that all ministries, agencies, and commissions under the umbrella of the Civil Service Agency scrupulously adhere to these guidelines, ensuring compliance with globally recognized principles of governance and procurement.

In an effort to ensure widespread access to and familiarity with these guidelines, I urge you to go the extra mile to share these guidelines with your respective human resource departments and project teams.

For, in our calculation, collaborative effort is crucial to fostering a culture of transparency and accountability that resonates with international norms and standards. It will also help us in rendering our governance mechanisms free from corruption. Together, let's strive to optimize the impact of consultancy resources, bridging knowledge gaps, and advancing our national priorities with utmost effectiveness, in harmony with global efforts to achieve sustainable development goals.

***Honorable CSA Director-General;  
Members of the Liberian Public Workforce;  
Stakeholders in the Consultancy Sphere:***

Your cooperation and dedication to excellence in governance are greatly appreciated. They reflect our shared commitment to upholding the highest standards of professionalism and integrity. We are excited that the Civil Service Agency is acknowledging its responsibility and accountability for these policy guidelines and is demonstrating a commitment to their success, thereby aligning them with best practices for effective public administration and resource management.

Centralizing consultancy services within the public service, under the Civil Service Agency's oversight, entails a structured process to optimize the utilization of consultancy resources while ensuring quality and efficiency.

It is with this objective in mind that we now instruct that all Spending Entities (SEs) seeking consultancy support must initiate the process in compliance with processes set by the CSA. This will involve the submission of Terms of Reference (TOR) and a Requisition to Hire Form to the CSA for a thorough review, adhering to set consultancy policy guidelines.

By centralizing oversight and coordination under the CSA's purview, the public service can leverage its resources more effectively, ultimately driving greater value and impact across government initiatives.

Let me thus urge you to embrace these guidelines wholeheartedly, recognizing their significance in advancing our shared goals of prosperity and progress in accordance with acceptable standards of good governance and accountability.

With the strong faith that we all are in one accord to Think Liberia, Love Liberia, and Build Liberia, I see no obstacle in the path of the implementation of these ***National Consultancy Policy Guidelines***

I now therefore declare the ***National Consultancy Policy Guidelines***, under the aegis of the Civil Service Agency, officially launched on this 30<sup>th</sup> day of April in 2024, in the City of Congo Town, Montserrado County, Liberia.

Thank you! May God Almighty bless us all and save the State.

**At this juncture, I will ask the Director-General of the Civil Service Agency to invite Spending Entities of the Government to come up and receive the first 10 copies of the policy guidelines. The remaining copies will be distributed by the Civil Service Agency.**