

Notice of Position Opening Internal/External Full Time

Title: Agricultural Extension Officer
Posting Number: S-083
Posting Date: September 21, 2023
Reporting to: Agronomy Operations Manager (AOM)
Grade Level S1

Application will be accepted up to October 6, 2023

Firestone Liberia is looking for Agricultural Extension Officers to identify, train and support growers. To be successful in this role, you should be a self-starter, willing to work remotely, with a sense of adventure and passion to work with farmers. You will use your organizational, leadership and communication skills to develop and guide farmers to improve their production of sustainable natural rubber.

Responsibilities

- Survey existing and prospective farmers to supply Firestone Liberia with Sustainable Natural Rubber (SNR).
- Oversee a group of farmers in all aspects of the implementation of FSLB GAP guidelines.
- Coordinate work streams with farmer groups and stakeholders on rubber tree replanting programs
- Collect socio-economic, production, and GPS data from registered farmers, to ensure that FSNR's SNR supply chain is transparent, traceable, and compliant to international standards
- Visit farmers to ensure monthly trainings targets are met.
- Review farmer data to analyze actual delivers against forecasts
- Collaborate with the FSLB sustainability team to identify non-compliant farmers and then determine whether non-compliant farmers can be validated through training or require de-registration from the rubber purchase database
- Work with local government and community leaders to improve the reputation and acceptance of SNR compliance
- Establish short- and long-term budgets for the individual operational areas, refine financial targets, report expenses, and identify savings opportunities.

Requirements

- Motorbike License and capable to ride a motorbike off-road
- Excellent time management skills
- Computer literate and capable to use phone-based digital applications
- A good communicator and ability to train and monitor farmers
- Ability to live and work remotely
- Proactive and problem-solving attitude

Minimum Qualifications

Bachelor's degree and/or 3+ years of relevant experience working in an agribusiness, and with smallholder farmers.

Preferred Qualifications

Bachelor's degree and/or 5+ years of relevant experience in an agribusiness, including small-holder farmer extension teams, ideally in rubber and using a digital platform to collect production data. Knowledge of international sustainability/compliance programs an advantage.

Send resume (max. 3 pages) to: FSLBHR@bfusa.com

Human Resources Department

Firestone Liberia LLC

Please reference this posting number on all documents: S-083

A handwritten signature in blue ink, appearing to be a stylized name or set of initials.

09/20/23