



PROCUREMENT DEPARTMENT

**Republic of Liberia**  
**MINISTRY OF GENDER, CHILDREN & SOCIAL PROTECTION**  
**Ministerial Complex, Congo Town**  
**P.O. Box 10-1375**  
**1000 Monrovia 10, Liberia, West Africa**



## **REQUEST FOR EXPRESSIONS OF INTEREST FOR THE PROVISION OF CONSULTING SERVICES (INDIVIDUAL )**

**PROCUREMENT REFERENCE NO: MOGCSP/CD/UNICEF/CONS/001/26**

**ASSIGNMENT TITLE: NATIONAL CONSULTANTS TO DEVELOP A  
NATIONAL STRATEGY ON ENDING VIOLENCE AGAINST CHILDREN IN  
LIBERIA BY 2030**

### **Background**

The 2024 Global Ministerial Conference to End Violence against Children ( EVAC), held in Bogotá, Colombia, marked a significant turning point in the global movement to protect children. This landmark event brought together governments, UN agencies, youth representatives, survivors, civil society organizations, and other key stakeholders, fostering a powerful sense of shared purpose and commitment. Over 100 governments, including Liberia, pledged concrete actions for child protection, recognizing the global scale of the problem and the imperative to invest in evidence-based, high-impact solutions.

The conference highlighted the critical role of approaches such as parenting and caregiver support, safe and nurturing schools, and robust response and support services. It served as a platform to highlight the pervasive nature of VAC globally, facilitate the sharing of best practices and effective prevention and response strategies, drive policy reform and mobilize increased resources, promote survivor-centered justice systems, and reaffirm and strengthen commitments towards achieving (Sustainable Development Goal) SDG 16.2.

The success of the Conference underscored the collective will to address this critical global issue and established a framework for accelerated action. Liberia has demonstrated a commitment to promoting child protection and safeguarding children's rights through various national policies, legal frameworks, and institutional mechanisms. However, despite these efforts, violence against children remains a significant and pervasive

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challenge across various settings, including homes, schools, communities, and institutions.

This reality necessitates a more comprehensive and strategically coordinated approach to effectively address the root causes and consequences of VAC. Recognizing the urgency of the situation, the global momentum generated by the 2024 Ministerial Conference, and in alignment with SDG 16.2 and national commitments, the Government of Liberia, through the Ministry of Gender, Children and Social Protection (MoGCSP), with the support of UNICEF, has identified the development of a comprehensive National Strategy to End Violence Against Children by 2030 as a critical priority. This strategic initiative presents a unique opportunity to consolidate existing efforts, identify gaps, and develop a unified, evidence-based roadmap for preventing and responding to all forms of violence against children in Liberia. To effectively realize this crucial undertaking, a national consultant will be recruited to lead the development of this National Strategy. The consultant will be responsible for guiding a participatory and multi-sectoral process, ensuring that the strategy is grounded in evidence, aligned with international best practices, and reflects the unique context of Liberia. The process will involve engaging a wide range of stakeholders, including government ministries, civil society organizations, children and young people, traditional and religious leaders, and development partners, to ensure ownership and effective implementation of the strategy.

Objective of the Assignment			
To develop a National Strategy on Ending Violence against Children by 2030 that is rights-based, context-specific, actionable, and aligned with the pledged, national development goals and international standards.			
Scope of Work and Key Tasks			
Under the supervision of the Deputy Minister for Children and Social Protection and in close collaboration with relevant government institutions, civil society organizations, and development partners, the consultant will:			
Task	Activity	Deliverables	Time

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			<b>frame &amp; % of payme nt</b>
Inception Report	Inception Report with detailed methodology and work plan	Inception Report with detailed methodology and work plan	Week 1-2  10%
Conduct Desk Review	Identify and compile existing national policies, laws, reports, and studies related to VAC  - Review international and regional best practices (e.g., INSPIRE strategies, CRC, African Charter)  Review national commitments / Bogota pledge to end violence against children	Desk Review Report summarizing findings, gaps, and relevant best practices	
Stakeholder Mapping & report	Identify key actors (Government, Non Governmental Organizations, Civil Society Organizations, Children Groups, Child Welfare Committees, Development Partners)  - Review existing programs and interventions  - Analyze gaps, overlaps, and opportunities	- Stakeholder Mapping Report  - Matrix of VAC interventions and gaps	Week 3  10%
Conduct consultations and present	Develop consultation tools (e.g., interview guides, (focused group discussion) FGD questions)	Consultation Report (with annexes of tools,	Week 4-5

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summary of key findings relating to child rights deprivation, systems and structural issues and strategies to address them	<ul style="list-style-type: none"> <li>- Hold national and sub-national consultations with diverse stakeholders including children and youth</li> <li>- Document key insights and recommendations</li> </ul>	participants, notes) <ul style="list-style-type: none"> <li>- Participation summary (gender, age, location)</li> </ul>	25%
Facilitate Technical Working Group (TWG) Meetings	Convene inter-sectoral TWG sessions <ul style="list-style-type: none"> <li>- Present findings and draft elements</li> <li>- Document inputs and recommendations</li> </ul>	TWG Meeting Reports <ul style="list-style-type: none"> <li>- Integrated feedback log</li> </ul>	Week 6– Week – 9
Draft the National VAC Strategy	<ul style="list-style-type: none"> <li>- Define vision, mission, guiding principles</li> <li>- Formulate strategic objectives, outcomes, and priority areas</li> <li>- Develop implementation and accountability frameworks</li> <li>- Draft resource mobilization strategy</li> </ul>	<ul style="list-style-type: none"> <li>- Draft Strategy Document (comprehensive first draft)</li> </ul>	30%
Present and Validate the Draft Strategy	<ul style="list-style-type: none"> <li>- Organize national validation meeting</li> <li>- Incorporate multi-stakeholder feedback</li> <li>- Gather consensus on strategy content</li> </ul>	<ul style="list-style-type: none"> <li>- Validation Report</li> <li>- Revised Strategy Document (based on validation)</li> </ul>	Week 10
Finalize and Submit the Strategy	<ul style="list-style-type: none"> <li>- Final edit and layout of the strategy</li> <li>- Include executive summary, results framework, and costed action plan and M&amp;E framework</li> </ul>	<ul style="list-style-type: none"> <li>- Final Strategy Document (print)</li> <li>- Executive Summary</li> <li>- Costed Action</li> </ul>	%25 Week – 12

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		Plan and M&E framework	
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**Duration and Location**

- **Duration:** 12 weeks (with possibility of extension based on need and performance)
- **Duty Station:** Monrovia, with travel to selected counties as necessary

**Reporting and Supervision**

The Consultant will work under the supervision of the of the Director for Children's Protection & Development Division with overall support from the Deputy Minister for Children & Social Protection and technical guidance will also be provided by UNICEF and other development partners.

**7. Qualifications and Experience**

- Master's degree in Social Work, Child Rights, Development Studies, Public Policy, or related field.
- Minimum of 7 years of experience in child protection, strategy development, or related areas.
- Proven experience developing national-level strategies, policies, or action plans, preferably related to child protection or violence prevention.
- Strong understanding of Liberia's child protection context and legal frameworks.
- Demonstrated experience conducting participatory research, consultations, and facilitating multi-stakeholder processes.
- Excellent analytical, writing, and communication skills.
- Fluency in English is required; knowledge of local languages is an advantage.

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## **8. Remuneration**

The consultant will be paid based on deliverables, with specific payment terms outlined in the contract and linked to the timely submission and quality of outputs.

## **9. Application Process**

Interested applicants should submit:

- A cover letter expressing interest
- Curriculum Vitae (CV)
- Technical proposal outlining approach and methodology
- Financial proposal (**not to exceed thirteen thousand united states dollars \$13,000.00USD**) detailing engagements including **consultations, validation and professional fees**
- Two samples of relevant previous work

## **REQUIRED COMPETENCIES: EDUCATION AND EXPERIENCE**

A Consultant will be selected in accordance with the **Selection Based on the Consultants' Qualification (CQS)** method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours 0900 to 1600 hours GMT.

Expressions of interest must be delivered in a written form (hardcopy) to the address below (in person, by mail or by e-mail: [procurement@mogcsp.gov.lr](mailto:procurement@mogcsp.gov.lr). Cc [hr@mogcsp.gov.lr](mailto:hr@mogcsp.gov.lr) by 16:00 GMT on **February 25, 2026**. Envelopes or subject of emails must be marked **"Expression of Interest for the LIBERIA NATIONAL CONSULTANT TO DEVELOPMENT STRATEGY ON ENDING VIOLENCE AGAINST CHILDREN IN LIBERIA BY 2030 for the Ministry of Gender, Children & Social Protection"**.

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**Procurement Division**  
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