



**THE REPUBLIC OF LIBERIA, THROUGH THE MINISTRY OF
FINANCE AND DEVELOPMENT PLANNING, IN
COLLABORATION WITH THE MINISTRY OF FOREIGN
AFFAIRS, AND IN PARTNERSHIP WITH THE ECONOMIC
COMMUNITY OF WEST AFRICAN STATES (ECOWAS),
ANNOUNCES THE FOLLOWING:**

VACANCY ANNOUNCEMENT

CODE: ECOWAS-NIGERIA /DOP/02/23- 03/03/26/MFDP

EXTERNAL RECRUITMENT

**POSITION: COMMISSIONER FOR ECONOMIC AFFAIRS
AND AGRICULTURE**

START DATE OF PUBLICATION: MONDAY, FEBRUARY 23, 2026

END DATE OF PUBLICATION: MONDAY, MARCH 3, 2026, AT 4:00

All applications shall be submitted via email:

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COMMUNITY OF WEST AFRICAN STATES (ECOWAS)**

JOB DESCRIPTION

Position Title	COMMISSIONER FOR ECONOMIC AFFAIRS AND AGRICULTURE
Report To	The Commissioner reports to the President of ECOWAS Commission, and in his/her absence, the Vice-President.
Directly Supervises	<ul style="list-style-type: none">❖ Directorate of Macroeconomics and Multilateral Surveillance;❖ Directorate of Research and Statistics;❖ Directorate of Customs Union and Internal Taxation;❖ Directorate of Trade;❖ Directorate of Industry and Private Sector Promotion;❖ Directorate of Agriculture and Rural Development;❖ Directorate of Environment and Natural Resources;❖ Directorate for Free Movement of Persons, Migration and Tourism;❖ ECOWAS Regional Competition Authority;❖ Regional Agency for Agriculture and Food;❖ Regional Animal Health Centre
Duty Station	Abuja, Nigeria
Duration of Assignment	July 1st, 2026- June 30th 2030 (4 Years)

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External Relationships

PURPOSE ECOWAS COMMISSION:

1. The ECOWAS Commission's management team is composed of seven (7) members, including the President, the Vice-president and five sectoral Commissioners. Under the guidance of the statutory bodies, the ECOWAS Commission is responsible for designing, formulating, and implementing regional strategies, programs, and projects. It operates in close collaboration with the other ECOWAS institutions, partners, and Member States.
2. Commissioners are selected on the basis of their technical competencies, experience, and personal leadership skills. They are appointed for a non-renewable period of 4 years.
3. They are essentially members of a team which provides leadership at a political and technical level to formulate, to implement, and coordinate programs of ECOWAS within their specialised areas. They shall coordinate the development and oversee and monitor the implementation of the Community integration policy and programmes, as well as the decisions of its policy bodies.

Key Results Area:

OVERVIEW OF THE ROLE OF THE COMMISSIONER FOR ECONOMIC AFFAIRS AND AGRICULTURE

Under the supervision and guidance of the President of the ECOWAS Commission and in collaboration with other departments, the Commissioner is responsible for planning, designing, facilitating, harmonising, coordinating and monitoring the implementation of regional policies, programmes and initiatives and strategies in the areas of economic affairs, multilateral surveillance, research and statistics, customs and taxation, trade, industry and private sector, agriculture and rural development, environment, free movement of goods and persons and competition.

Duties

General Management Functions

1. Conceptualise, define, supervise and ensure the implementation of common regional policies, strategies and initiatives adopted by the various Community bodies contributing to the creation of a conducive environment to economic development, the development of trade, industry and the private sector, agricultural and rural development, the enhancement of the free movement of persons and goods, and to the preservation of the environment and the fight against climate change.
2. Design, coordinate, and facilitate the adoption and implementation of common regional policies, national policies, strategies, programmes, and initiatives in the following sectors:
 - a. Economic affairs, macroeconomic stability and multilateral surveillance, research and

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statistics, analysis of economic policies, community development;

b. Trade, customs, taxation, and free movement of goods and persons;

c. Industry and private sector promotion, investment promotion, development of business service, integration of financial markets, promotion of SMEs, improvement of the business climate;

d. Agriculture and rural development, livestock farming, fishery, environment and management of natural resources;

3. Coordinate, collaborate and cooperate with all stakeholders during implementation and in generating periodic reports on all master plans, strategies, initiatives, action plans adopted by ECOWAS decision-making bodies;

4. Collaborate and work synergistically with other Commissioners, Member States, sub-regional, regional and international institutions, socio-professional organisations in designing and implementing policies, strategies, programmes and projects in areas covered by the Department in accordance with ECOWAS VISION 2050;

5. Represent the President or the Vice-president when needed;

6. Organise activities of the directorates and specialised agencies under his/her authority.

TECHNICAL - AT SECTORAL LEVEL

The Commissioner shall:

A. In the macro-economic stability and multilateral surveillance sector and related areas

7. Monitor and evaluate the economic and financial performance and the macroeconomic convergence status of ECOWAS Member States in accordance with the 2021 Macroeconomic Convergence and Stability Pact;

8. Coordinate the implementation of the activities in the roadmap for the ECOWAS single currency programme with other regional institutions and ECOWAS agencies and departments in order to establish the ECOWAS Monetary Union;

9. Harmonise economic policies (monetary, fiscal and exchange rate policies, real sector programmes and public finance frameworks) to ensure macroeconomic stability and sustainable development in the region;

10. Supervise and organise the collection of reliable official information on the economic and financial performance of Member States;

11. Produce community interim reports every six months and annual reports.

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B. In the areas of Trade, Customs, Tax, and Free Movement:

12. Formulate, implement, and harmonise trade policies to promote intra- and inter-ECOWAS trade;
13. Promote intraregional trade and eliminate tariff and non-tariff barriers;
14. Negotiate and implement regional and international trade agreements;
15. Build capacity of national and regional institutions to implement commitments arising from trade agreements;
16. Ensure compliance and consistency between regional trade agreements and international commitments;
17. Ensure the smooth operation of the regional market through effective management of the ECOWAS customs union;
18. Ensure the proper operation of the ECOWAS free trade area by adhering to the ECOWAS Trade Liberalisation Scheme;
19. Harmonise customs legislation and policy governing customs procedures and trade facilitation measures;
20. Monitor the implementation of ECOWAS regulations regarding free movement of goods and persons;
21. Implement the programme for the harmonisation of indirect taxation and fiscal transition in ECOWAS Member States.

C. In Industry and the Private Sector:

22. Design, implement, and monitor the Regional Industrial Strategy to promote balanced socio-economic development;
23. Collaborate with partners in developing the capacities of Member States to broaden their industrial base;
24. Collaborate with development partners to promote quality infrastructure development (standardisation, metrology, certification, accreditation) and industrial modernisation programmes;
25. Facilitate the development of the financial capital market;
26. Facilitate the implementation of the ECOWAS Regional Payment System;
27. Design and execute the strategy for private sector development (promoting MSMEs, Start-

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ups, special economic zones) and public-private-partnerships (PPPs);

28. Promote business climate development.

D. In Agriculture, Rural Development, Livestock Farming and Fishery

29. Design, formulate, implement community policies, strategies, programmes and projects in the areas of agriculture, livestock farming, fishery and aquaculture;

30. Support research and development with the view to increase productivity and competitiveness in the relevant sectors: agriculture, livestock farming, fishery and aquaculture;

31. Promote employment among the youth and women in rural areas and contribute to the fight against poverty, rural-urban migration and migration;

32. Assist in the setting up and operation of mechanisms to supply producers with modern agricultural inputs in conjunction with Member States, professional producer organisations, and the private sector;

33. Reinforce strategies to combat transboundary animal diseases and contribute to improving pastoralism and the management of farmer-herder conflicts;

34. Support resource mobilisation in the relevant sectors: agriculture, livestock farming, fishery, and aquaculture.

E. In the Environment, Natural Resources, and Climate Change Areas

35. Design, formulate community policies, strategies, and regulations in the environment, natural resources, and climate change areas;

36. Coordinate and monitor the implementation of Community policies in the areas of environment, transboundary natural resources, and climate change;

37. Harmonise national policies, strategies, and programmes with regional policies pertaining to the environment, natural resources, and the fight against climate change;

38. Develop cooperation with Member States, other sub-regional, regional and international organisations in the areas of the environment, natural resources and climate change;

39. Facilitate the formation and development of partnerships for resource mobilisation to implement programmes and projects in the environment, natural resources, and climate change areas.

ACADEMIC QUALIFICATIONS AND EXPERIENCE

1. Master's degree (A-level+5) or equivalent in economics, engineering or applied sciences,

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statistics, agriculture, rural development or in a discipline related to the job description, awarded by a recognised university or higher education institution;

2. Holding an additional Degree/Certificate in one of the related fields can be an advantage.
3. Have a Minimum of fifteen (15) years professional experience in one or more fields related to the job description, of which at least seven (7) years' experience in a senior management position in a national, regional, or international public or private organisation;
4. Have led directors in charge of several divisions;
5. Experience in the managing and implementing projects and programmes at the national, regional, or international level;
6. Have good knowledge of reforms and challenges in the sectors within the remit of the position;
7. Oral and written fluency in one of the official ECOWAS languages (English/French/Portuguese) with some knowledge of a second official language of the Community;
8. Sound knowledge and practical use of computer tools such as Microsoft Office (Word, Excel, PowerPoint, etc.) and applicable software.

KEY COMPETENCIES, IN PARTICULAR:

- a) Professionalism;
- b) Planning and organizing;
- c) Accountability;
- d) Communication;
- e) Teamwork

MANAGERIAL COMPETENCIES

- a) Ability to plan effectively;
- b) Ability to tap and develop staff potential;
- c) Ability to set, monitor, and maintain good performance standards;
- d) Ability to work in a multicultural environment;
- e) Ability to chair meetings efficiently and effectively;
- f) Ability to manage organisations and develop partnerships;
- g) Ability to coordinate, monitor, and evaluate;
- h) Ability to negotiate and convince an audience to reach a result or to get consensus;

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- i) Good communication skills for influencing groups (peers and stakeholders outside the organization);
- j) Team-player and ability to work in a multicultural environment;
- k) Demonstrates fairness;
- l) Good personal organization with ability to set priorities, adjust to various situations, and to manage time well;
- m) Capacity to manage, to interact with colleagues, donors, teams, and solve interpersonal conflicts.

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